A CABINET THAT WORKS

15 MODEL MINISTRIES

to minimise irrationality in government





FINANCE & PLANNING

Function:

- Formulating national plans and determining policy priorities of government
- Formulating annual budget and allocating resources to government agencies and projects

Justification for ministry:

 Will ensure alignment of the budget with policy priorities.

Current Ministries:

Ministry of Finance, Econ.
Affairs & Policy Dvpt.
48 Agencies

Ministry of Defence 1 Agency Ministry of Internal Trade, Food Security & Consumer Welfare 1 Agency

Reference: Recommended sectoral cluster by the Administrative Reforms Committee's 7th Report (1988).





- Administration of justice system and the courts
- Administration of prisons
- Introduction of legal reforms

Justification for ministry:

- Single ministry in charge of the entirety of the justice system;
- Will improve the sharing of expertise between agencies implementing legal reforms

Current Ministries:

Ministry of Justice, Human Rights & Law Reforms
17 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.





- Development of crop-based agriculture, provision of agricultural services and fertilizer to farmers
- Development of animal husbandry and livestock production
- Implementation of irrigation projects
- Development of fisheries and aquatic resources

Justification for ministry:

- Will improve coordination and planning across the sub-sectors in the agriculture sector
- Will enhance food security and availability

Current Ministries:

Ministry of Mahaweli, Agriculture, Irrigation & Rural Development 26 Agencies Ministry of Fisheries & Aquatic Resources 7 Agencies

Ministry of Plantation Industries & Export Agriculture 28 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.





DEFENCE

Function:

- Response to domestic and external threats against the state
- Provision of immediate response to natural disasters

Justification for ministry:

 Single ministry concerned with all aspects of the maintenance of state security to ensure better coordination between the different subjects involved

Current Ministries:

Ministry of Defence 18 Agencies

Reference: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.





- National planning and coordinating of pre school, primary, and secondary education
- Management of universities and promotion of higher education
- Managing matters related to the youth and improving future employment opportunities
- Provision of vocational training opportunities and regulating vocational training institutes
- Conducting scientific research, through coordination between agencies and universities

Justification for ministry:

- Coordination between all educationsector ministries, including primary, secondary, tertiary, and vocational education to ensure better sector-wide planning
- Consolidating Research and Higher Education will improve coordination between the two subjects

Reference: Recommended sectoral cluster by the ARC (1988), ministries with similar functions found in Singaporean, Swiss, and Japanese cabinets.

Current Ministries:

Ministry of Education 8 Agencies

Ministry of Skills Development, Employment & Labour Relations 8 Agencies Ministry of Higher Education, Technology and Innovation 28 Agencies

State Ministry of Education
Services
5 Agencies

Reference: Recommended sectoral cluster by the ARC (1988), ministries with similar functions found in Singaporean, Swiss, and Japanese cabinets.





 Managing Sri Lankan diplomatic relations with foreign countries

Justification for ministry:

 Centralizing all aspects of foreign relations under one ministry will allow easier creation of a unified strategy for conducting diplomatic relations.

Current Ministries

Ministry of Foreign Relations
3 Agencies

Referenece: Recommended sectoral cluster by the ARC (1988). Similar ministries found in all country cabinets examined.





- Healthcare provision and development of hospitals
- Manufacture of drugs and regulation of pharmaceutical manufacturers
- Preparation for and prevention of epidemics or other health crises

Justification for ministry:

 Single ministry in charge of the management of the healthcare system, including the management and oversight of hospitals and pharmaceutical production, procurement, import and distribution

Current Ministries:

Ministry of Healthcare & Indigenous Medical Services 28 Agencies

Ministry of Defence
1 Agency

Reference: Similar ministry found in Singaporean, Emirati, and Taiwanese cabinets.





- Implementing labour regulations and managing labour welfare and employment levels
- Regulating foreign employment and worker welfare abroad
- Industrial bargaining and managing trade union relations

Justification for ministry:

- Single ministry for all matters concerned with labour
- Distinct from ministry in charge of the subject of vocational training, which is determined more by policies in the education sector than labour policies

Current Ministries:

Ministry of Skills Development, Employment & Labour Relations
11 Agencies

Reference: Similar to recommended sectoral cluster by the ARC (1988), similar ministries found in Singaporean, Emirati, and Taiwanese cabinets.





- Development and regulation of transport infrastructure, including railways and highways
- Development of communications infrastructure, including the postal services and telecommunications infrastructure
- Generation and distribution of power, and construction of any energy infrastructure
- Urban development planning and construction of affordable housing

Justification for ministry:

 Will ensure better coordination in infrastructure-related sectors namely highways, energy, communications, and urban planning/housing

Reference: Recommended sectoral cluster by the ARC (1988).





Current Ministries:

Ministry of Urban Development, Water Supply & Housing Facilities 17 Agencies

> Ministry of Power & Energy 11 Agencies

Ministry of Transport Services Management 6 Agencies Ministry of Roads & Highways 2 Agencies

Ministry of Information & Mass Media 2 Agencies

Ministry of Defence 4 Agencies





PORTS, SHIPPING AND CIVIL AVIATION

Function:

- Development of ports and regulation of shipping
- Development and regulation of aviation

Justification for ministry:

 Single ministry in charge of all ports of entry and transit

Current Ministries:

Ministry of Ports & Shipping 3 Agencies

Ministry of Tourism & Civil Aviation 3 Agencies

Reference: Recommended sectoral cluster by the ARC (1988).



- Regulation of all domestic economic activity, including tourism
- Regulation of internal trade and commerce
- Registration and regulation of companies
- Supporting small and medium-sized enterprises
- Consumer protection and ensuring availability of affordable necessities
- Export promotion and managing trade relations

Justification for ministry:

 Single ministry in charge of economic policy for industry, trade and consumer welfare

Reference: Similar ministries found in all country cabinets examined.





Current Ministries:

Ministry of Industries & Supply
Chain Management
23 Agencies

Ministry of Internal Trade, Food Security & Consumer Welfare 10 Agencies

Ministry of Small & Medium Business & Enterprise Development 6 Agencies Ministry of Tourism & Civil Aviation 4 Agencies

Ministry of Industrial Export & Investment Promotion 2 Agencies





HOME AFFAIRS AND PUBLIC ADMINISTRATION

Function:

- Management of the civil service
- Coordinating the management of the police force, and managing border control
- Personnel management and provision of assistance to governing bodies at the provincial and local governmental level
- Coordination of administrative tasks at the local level with local governing bodies, including the registration of births, deaths, and marriages

 Administrating and managing state lands, managing matters relating to land settlement and the registration of land titles, and providing land for national development

Justification for ministry:

 Single ministry in charge of all sectors of domestic affairs public administration will improve bureaucratic efficiency across government

Reference: Similar to recommended sectoral cluster by the ARC (1988).



Current Ministries

Ministry of Public Administration Home Affairs Provincial Councils & Local Government 13 Agencies

Ministry of Lands & Land
Development
7 Agencies

Ministry of Defence 1 Agency

Reference: Similar to recommended sectoral cluster by the ARC (1988).





FAMILY AND COMMUNITY DEVELOPMENT

Function:

- Social welfare services
- Uplifting the position of women in society
- Coordinating and planning the protection and rehabilitation of vulnerable groups such as displaced persons
- National planning and coordination of childcare provision

Justification for ministry:

 Single ministry in charge of interrelated subjects of poverty alleviation and protection of vulnerable groups

Current Ministries

Ministry of Women & Child Affairs & Social Security 12 Agencies Ministry of Community Empowerment & Estate Infrastructure Development 6 Agencies

Ministry of Justice, Human Rights & Law Reforms 3 Agencies

Reference: Similar ministry found in Singaporean cabinet.





- Protection of the environment and conservation of native biodiversity
- Management of national parks and wildlife areas
- Conducting meteorological monitoring
- Conducting research into climate change, and proposing measures to limit its effects

Justification for ministry:

 Separate ministry will ensure sufficient policy focus on the environment

Current Ministries

Ministry of Environment & Wildlife Resources
13 Agencies

Ministry of Defence 5 Agencies

Reference: Similar ministries found in Singaporean, Finnish, Japanese and Emirati cabinets.





- Management of state media outlets and information broadcasts
- Management of policies related to religion
- Management of policies related to culture
- Promotion and regulation of sport

Justification for ministry:

 Will ensure state media policies are aligned with that of relevant authorities in charge of cultural, religious and sport-related activities

Current Ministries

Ministry of Buddhasasana, Cultural & Religious Affairs 23 Agencies

Ministry of Information & Mass Media 13 Agencies

1 Agency

Ministry of Defence Ministry of Sports & Youth Affairs 7 Agencies

Reference: Recommended sectoral cluster by the ARC (1988), Similar ministries found in Singaporean, Taiwanese, Japanese, Emirati, and Finnish cabinets.

